SYMETREE STRATEGIES

stephaniewachman.com · stephanie@symetreestrat.com · 720-232-3693

Partner Advantage™

Helping new partners become stronger leaders, better business developers, and greater contributors to the firm.

THE CHALLENGE

Law firms invest heavily in developing associates. Once attorneys become partners, expectations change overnight — and most never receive formal training for what's ahead. The result shows up in wasted hours, avoidable turnover, and stalled business development.

- Grow business
- Lead associates
- Delegate effectively
- Strengthen client relationships
- Navigate difficult conversations
- Build future leaders

PROGRAM OPTIONS

A 5-session leadership pathway, structured in three tiers.

	Foundations	Accelerate ★ MOST POPULAR	Advance
Leadership Training	✓	✓	✓
Peer Advisory Groups	✓	✓	✓
Live Sessions	✓	✓	✓
Business Development	✓	✓	✓
Ethical Leadership in the Age of AI	—	✓	✓
Individual Coaching	—	**3**	**6**
Leadership Assessment	—	✓	✓
Motivational Maps	—	✓	✓
Succession Planning	—	—	✓

WHY FIRMS CHOOSE STEPHANIE

20+ Years
Advising executive teams and law firms

23 Countries
Worked with firms across the globe

15 Years
Specializing in legal leadership development

Author
Own Your Time & Sell Without Being Salesy

TRUSTED BY

Steptoe · Polsinelli · Cozen O'Connor · Ally Law · Colorado Bar Association · Microsoft · KPMG · FedEx · DISH

WHAT PARTICIPANTS LEARN

Lead Yourself
Time Management
Executive Presence
Confidence

Lead Others
Delegation
Coaching
Difficult Conversations

Grow Your Practice
Business Development
Networking & Cross-Selling
Selling Without Being Salesy™

Lead Clients
Strategic Conversations
Relationship Management
Executive Communication

Lead the Firm
Collaboration & Influence
Mentoring
Culture

Lead Through Change
AI & Innovation
Strategic Thinking
Change Leadership

Built for firms that want partners who lead more effectively, grow stronger client relationships, and strengthen the future of the firm.

Let's discuss which program is the right fit for your partnership.

CLE accreditation available upon request.

SCHEDULE A CALL →

Stephanie Wachman
CEO, Symetree Strategies
stephanie@symetreestrat.com · 720-232-3693
calendly.com/stephaniewachman/introduction-conversation